0. Introduction to Anti-Corruption

The prevention of corruption requires procedures to avoid that financial means might be abused.

The elements of the first line of defense are internal processes to ensure that money is only given to Siemens employees or expenditures are reimbursed if there is a legitimate cause for it. Also, the mere impression of uncompliant behavior needs to be avoided. Therefore, Siemens has introduced rules for [Gifts and Hospitality](https://webbooks.siemens.com/public/LC/chen/index.htm?n=Part-1-Activity-Fields,A.-Anti-Corruption,1.-Gifts-and-Hospitality) as well as [Sponsoring, Donations and Memberships](https://webbooks.siemens.com/public/LC/chen/index.htm?n=Part-1-Activity-Fields,A.-Anti-Corruption,2.-Sponsoring,-Donations,-Memberships).

On the other hand, it cannot be excluded that Siemens employees might encounter situations where they face a threat of death, injury or loss of personal liberty. Our rules on [Facilitation Payments](https://webbooks.siemens.com/public/LC/chen/index.htm?n=Part-1-Activity-Fields,A.-Anti-Corruption,3.-Facilitation-Payments) and payments under duress contain the relevant guidance for such incidents.

The elements of the second line of defense are processes avoiding the engagement of third parties to conceal bribes. For that reason, we have defined designated rules for [Business Partners.](https://webbooks.siemens.com/public/LC/chen/index.htm?n=Part-1-Activity-Fields,A.-Anti-Corruption,4.-Cooperation-with-Business-Partners,A.-Relevance-for-Business,A.1.-Business-Partner-Types,A.1.2.-Non-sales-related-Intermediary) Also, [Conflicts of Interest](https://webbooks.siemens.com/public/LC/chen/index.htm?n=Part-1-Activity-Fields,A.-Anti-Corruption,5.-Conflict-of-interest,5.2.-Dos-and-Don%E2%80%99ts) are covered as challenging situations that might lead to an undue influence on decisions.